### "Investigating the Pink Tax: Evidence against a Systematic Price Premium for Women in CPG"

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#### Overview of discussion: pink tax repeal?

 This paper was my first introduction to the concept of a "pink tax" or idea of legal bans on gender-based price differences in consumer product

 Because my reactions to the paper also involved reactions to these novel concepts, I will use my time to:

- Talk about the paper
- Share my thoughts on broader conceptual and practical issues

# Paper asks if the pink tax is a big deal (empirically)

- Policies/advocates often cite empirical justifications
- But these are generally from small studies with a limited range of non-randomly selected products, often limited range of stores
- Bessendorf (2015) NYC DCA report, is the key launching point for this analysis
  - Collected prices on 122 products in 3 NYC drugstores; found prices for women were higher in 6 of 7 categories
- This paper first confirms the pink tax finding for those same products nationally, but *not* across all products in the categories or across all 9 personal care product categories examined

### Paper concludes lack of empirical support for laws

- Data fail to support a widespread systematic "pink tax"
  - 4/9 product categories have higher unit shelf prices for men (1 is neutral)
- This result is also in findings from two other studies (cited in this paper) that also take broad, representative samples of products
  - 2018 GAO report (Nielsen data on 10 categories, consumer complaints, literature survey)
  - Gonzalez Guittar et al. 2021 (over 3K products from 4 online retailers)
- Suggests earlier results were not representative, likely overstated the prevalence
- Authors conclude laws are unnecessary, will not improve gender equality

#### Discussion plan

1. Comments on empirical analysis, focus on linking to the laws

2. Comments on my difficulties with the pink tax repeal concept

#### 1a. Limited scope of coverage

- This paper considers 9 consumer packaged personal care product categories: soap (3), deodorant, hair color, razors (3), shampoo (3) and shaving cream
- Good choice not to consider (like JEC report) children's products
  - Higher price for "pink" toys/equipment is **not even gender-related** for the adults making the purchases
- But also excludes fashion, perfumes, other products, in JEC that might be affected by law, and *all services*
- Law are not limited in this way; California law is just about services

#### 1b. Blue taxes and aggregation

- Laws aim to eliminate gender-based pricing; like most anti-discrimination law, they are not gendered themselves
- Might be called "pink tax repeal" but would also be "blue tax repeal"
  - Law applies to any covered pair that has a significant gender price difference
- Aggregation across products and across categories therefore understates the extent of gendered pricing and the impact of the law in terms of range of products affected
- Aggregation still makes sense to measure overall effects on groups of consumers, so could be useful to flesh that out, explore weighting
- Not clear why it makes sense to use actual (endogenous) purchases to weight products (or any analysis of price paid instead of listed)

#### 1c. Which prices should be equalized?

- Key challenge (for reasons I will emphasize more) is to determine which products are "similar" enough to be compared under the law
- Clearly, we want to allow for differences across manufacturers, and across stores, and for differences in quality and relevant features
- Which features are allowed to matter? Anything that is objective, maybe just excluding color and packaging? Or only things linked to variation in manufacturing, transport, labor, advertising (?) costs?
- The paper shows that controlling for exact active and top inactive ingredients significantly reduces the set of overlapping products and also the estimated residual gender gap
- This is informative, but I suspect it is overcontrolling relative to the law

#### 2. Problems with the pink tax repeal laws

- Analysis in this paper, plus results from other work, shows that pink tax repeal efforts are based on a weak empirical foundation, misleading empirical evidence 

   may be irrelevant
- This isn't the same as arguing that they are unlikely to ever become relevant *or* that repeal laws are not a good idea if gender price gaps emerge (or where they do exist)
- I want to do that, as an economist who studies gender and discrimination in a variety of settings, by arguing that the underlying framework is based on an improper analogy to existing laws that requires a dramatic and unjustified conceptual leap

#### Discrimination laws are about people

 Discrimination laws aim to prevent individual people from being treated differently because of their membership in a group that is based on a protected category.

#### Examples:

- Paying women or minorities less for the same job
- Not hiring them with the same skills
- Charging a higher interest rate for the same creditworthiness
- Charging a higher price for the same auto repair
- Pink tax is a *big innovation*: based on a protected category (gender), but not about differential treatment for an identical transaction

#### Pink taxes on personal goods are worst match

- Sometimes a "product" (transaction or situation) is about gender
  - Pregnancy coverage in health insurance or paid leave even if nominally gender neutral, is still tied to sex/gender of consumer
- Best case for the pink tax is services, only part covered under CA law
  - For personal care (haircut, massage), the customer is part of the sale
  - For other services (dry cleaning), it is less direct, because pricing is not based on who brings the clothes, but on the types of clothes
- For consumer products, best case for equity argument is explicitly not covered in the law: gendered products (menstrual hygiene) where there is no comparison, or *option* to shift to neutral or male products

#### Which prices should be equalized?

- The goal of equalizing prices for equivalent products is both limiting and focused on the most trivial cases
- Distinctive gendered products are excluded
- Only products with close substitutes are affected
  - Identical matches (e.g., same ingredients and delivery form and manufacturer) are rare (from empirical work)
  - Very close matches are *least significant* because the male products are perfect substitutes for female products (how big can the price difference get?)
- If the gendered aspect is meaningful (different scent, formulation, shape of razor), the products are not the same
  - Leaves difficult choices of where to draw the line

#### Regulating prices across different products

- Seems like a bad idea because it will require determinations of which differences are allowed and which are not
- Notwithstanding my earlier point about the fundamental difference between laws aimed at products rather than people, there is an analogy here with labor law
- Same price for same product is equal pay law going back to 1960s
- Same price for substantially similar product is comparable worth idea, of comparing jobs by education level, other attributes, not federal law

#### Fairness versus efficiency

- Note that all antidiscrimination laws entail a potential tradeoff between fairness or equity and efficiency, because they put restrictions on market interactions
- Sometimes, these law can improve outcomes, if the market was distorted by discrimination (e.g., my work with Segal on affirmative action quotas for female police officers shows improved police quality)
- But sometimes policymakers/society opt for market inefficiency to achieve fairness – common in health insurance regulation also in GINA (genetic non-discrimination) - when the membership in a protected category is relevant for the transaction
- Inefficiency also comes from enforcement and monitoring costs

## Thanks for inviting me to discuss this paper!



